

# APPENDIX A-1-SALARY SCHEDULE – TEACHERS (184 DAYS)

## Ontario-Montclair School District Teachers' Salary Schedule 184 Days

Effective: 7/1/2016

Board Approved: April 6, 2017

Increase Applied: 3.5%

STEP	A	B	C	D	E	F	STEP
1	46,733	49,303	52,015	54,876	57,895	61,079	1
2	48,648	51,325	54,147	57,126	60,269	63,583	2
3	50,643	53,429	56,369	59,469	62,740	66,190	3
4	52,720	55,620	58,680	61,906	65,312	68,904	4
5	54,882	57,900	61,085	64,446	67,990	71,731	5
6	57,130	60,273	63,590	67,088	70,778	74,671	6
7	59,474	62,744	66,197	69,838	73,678	77,732	7
8		65,316	68,909	72,700	76,700	80,919	8
9		67,994	71,737	75,682	79,845	84,238	9
10			74,677	78,786	83,119	87,690	10
11			77,741	82,015	86,525	91,287	11
12			80,927	85,378	90,072	95,029	12
A1			81,972	86,423	91,117	96,074	A1
A2			83,017	87,468	92,162	97,119	A2
A3				88,513	93,207	98,164	A3
A4				89,558	94,252	99,209	A4
A5				90,603	95,297	100,254	A5

- Column A BA
- Column B BA + 15 semester units
- Column C BA + 30 semester units
- Column D BA + 45 semester units or MA
- Column E a) BA + 60 semester units; or  
b) BA + 45 semester units with MA
- Column F a) BA + 60 semester units with MA; or  
b) BA + 75 semester units

Anniversary Increments [Step A1 - Step A5] \$ 1,045.14

Anniversary Years:

- A1: 15-17
- A2: 18-20
- A3: 21-23
- A4: 24-26
- A5: 27+