

# APPENDIX A-3 –SALARY SCHEDULE – PERMIT TEACHERS (180 DAYS) PRESCHOOL 6.75 HRS./DAY

**Ontario-Montclair School District**  
**Permit Teachers' Salary Schedule - Preschool 6.75 hrs/day**  
**180 Days**

Effective for: 7/1/2016		Based Approved: April, 2017				Lifetime Increase: 1.5%	
STEP	A	B	C	D	E	STEP	
1	32,830	34,230	35,240	36,260	37,281	1	
2	35,873	37,356	38,368	39,389	40,411	2	
3	37,255	38,808	39,820	40,841	41,863	3	
4		40,129	41,141	42,162	43,184	4	
5		41,511	42,523	43,544	44,566	5	
6		42,892	43,904	44,925	45,947	6	
7						7	
8						8	
9						9	
10						10	
11						11	
12						12	
A1			45,322	47,756	50,227	A1	
A2			46,567	48,561	51,371	A2	
A3				49,246	52,487	A3	

Column A 13-39 acceptable semester units (minimum of 13 core ECE/child development units) and a child development associate teacher or equivalent permit for for assignment in a preschool and/or social center program

Column B 40-39 acceptable semester units and a child development teacher permit

Column C 60-39 acceptable semester units and a child development teacher permit

Column D 50-129 acceptable semester units and a child development teacher permit

Column E 120 acceptable semester units, or a B.A. degree including a child development teacher permit as outlined by the Title 5 Regulation 08162 or a children's center permit for assignment in a preschool program

Anniversary increments (step A1 - step A3) 3 1,045.14

Anniversary years:

A1- 15-17

A2- 18-20

A3: 21+