

**ONTARIO-MONTCLAIR SCHOOL DISTRICT**

Ontario, California

**MEMORANDUM OF UNDERSTANDING**

January 7, 2009

**COMPENSATION for ZERO/7<sup>th</sup> PERIOD /PAY for PREP**

The following is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association: Article VIII C. Additional Hours and Instructional Duties:

The sites will develop a plan when the instructional program and/or master schedule indicate a need to offer a zero/7<sup>th</sup> period or have a unit member teach during their prep period ("Pay for Prep") to address the instructional needs of qualified students.

The administrator will ask for volunteers from the list of teachers who have the required credentials to teach the zero/7<sup>th</sup> /prep period course.

In the event that more teachers volunteer to teach the zero/7<sup>th</sup>/prep period course than section(s) available, the principal will interview and select the best qualified candidate(s) to teach the extra section(s). The selection of personnel will be based upon any or all of the following non-ordered criteria:

- a) Credential authorization
- b) NCLB "highly qualified" status
- c) Level of training/professional development
- d) Educational program needs and requirements

In the event that no unit member volunteers to teach the zero/7<sup>th</sup> period/ prep period course(s), the principal may select to hire additional personnel to staff the extra course section(s).

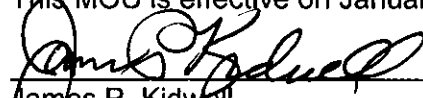
**Compensation:**

Unit members who teach a zero/7<sup>th</sup>/ prep period will be compensated at 1/6 of the unit member's daily rate for each additional period taught over the regular contract day.

All other issues related to Article VIII C, Additional Hours and Instructional Duties will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

Further, it is hereby agreed and understood by all parties that the terms and conditions of the Memorandum of Understanding ("MOU") in no way constitutes a precedent, nor does it constitute a past practice.

This MOU is effective on January 7, 2009.

  
James P. Kidwell  
Deputy Superintendent  
Human Resources

1/15/09  
Date

  
Rick McClure, President  
Ontario-Montclair Teachers Association

1/28/09  
Date