

APPENDIX H

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

MEMORANDUM OF UNDERSTANDING
SB 1193
STAFF DEVELOPMENT BUY BACK DAYS

June 26, 2007

Contingent on state funding and without precedent the following is hereby agreed to by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for the 2007-2008 school year.

It is agreed that in order to follow the Legislative intent of SB 1193, Instructional Time and Staff Development Reform Program, qualified staff members (as identified in SB 1193 and subsequent regulations) shall have three staff development days outside their regularly contracted work year.

For the 2007-2008 school year the following employees would be included in the three staff development days:

Teachers on Assignments (TOAs), Instructional Coaches, and Reading Coaches.

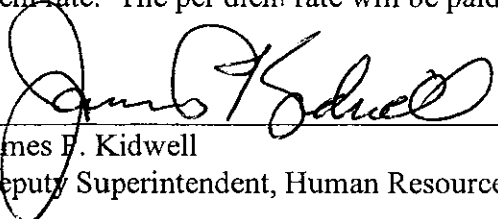
Program Facilitators, Outreach Consultants, and Academic Counselors are positions not covered under SB 1193 but will be paid for by Staff Development funds.

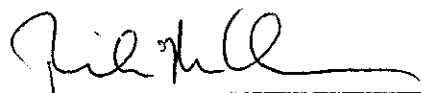
Language/Speech and Hearing Specialists, Adaptive P.E., and Nurses are also positions not covered under SB 1193 but will be paid for by Pupil Personnel Services funds.

All participating employees including those listed above, will be time carded and paid at 100% of their individual per diem rate with the following provisions:

Employee attendance is required to receive funds from the state for staff development. Employee attendance will be verified by sign-in sheets at the staff development sessions. Per diem pay will be given for attendance. If an employee does not attend the required 6.5 hours, pay will be adjusted on a pro rata basis in quarter hours.

All unit members who are job sharing will be required to attend the staff development days to earn their per diem rate. The per diem rate will be paid at 100% of each employee's rate of pay.


James F. Kidwell
Deputy Superintendent, Human Resources


Rick McClure
President, OMTA

Date: 8/21/07

Date: 8/15/07