

ONTARIO-MONTCLAIR SCHOOL DISTRICT

Ontario, California

MEMORANDUM OF UNDERSTANDING

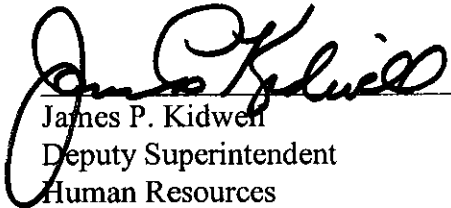
April 2, 2009

LIFE INSURANCE

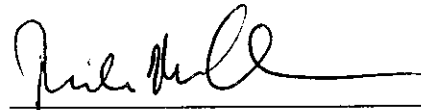
The following is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association:

The District agrees to provide a \$50,000 basic term life insurance policy and Accidental Death and Dismemberment (AD & D) for each contracted employee of the District at no cost to the employee. This policy shall continue in effect until the employee terminates from the District. All employees must meet the eligibility requirements of the policy carrier.

This benefit shall be available beginning July 1, 2009.

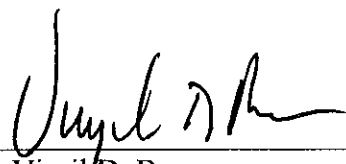

James P. Kidwell
Deputy Superintendent
Human Resources

4/8/09
Date


Rick McClure
President
OMTA

4/8/09
Date

Approved by:


Dr. Virgil D. Barnes
Superintendent

April 10, 2009
Date