

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

MEMORANDUM OF UNDERSTANDING


September 16, 2009

**RAINY DAY SCHEDULE UNDER EXCEPTIONAL WEATHER RELATED
OR AIR QUALITY EVENT**

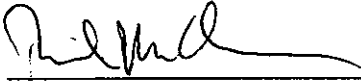
The following is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association: Article VIII-Hours of Work, Section F. Lunch, Breaks, and Preparation Periods, paragraph 8, (page 33), (new language bolded):

"Notwithstanding the foregoing, on rainy days unit members may be assigned to perform pupil supervision duties during their normal duty-free lunch and/or preparation period. **Under exceptional weather related or air quality events, a rainy day schedule may be called after consultation between the District and the Association. In the event that is not possible, site administration will consult with Association leadership.** Prior to making such assignment, the immediate administrator shall first make a reasonable effort to obtain such supervision and relieve such unit members by using alternative solutions and /or other personnel, including any available aides, administrators, counselors, and unit members who are otherwise on day. Also, the immediate administrator shall make a reasonable effort to ensure that such duties are equitably distributed among available unit members."

All other issues related to Article VIII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.



James P. Kidwell
Deputy Superintendent
Human Resources



Rick McClure
President
OMTA

9/16/09
Date

9/16/09
Date