

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

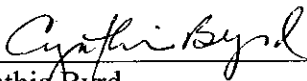
MEMORANDUM OF UNDERSTANDING

STAFF DEVELOPMENT BUY BACK DAYS

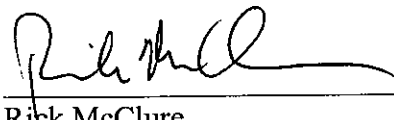
February 22, 2011

It is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association that for the 2011-2012 school year the Staff Development Buy Back Days will be suspended.

The Buy Back Days for August 2, 2011, December 23, 2011 and March 9, 2012 will be non-work days. August 2, 2011, December 23, 2011 and March 9, 2012 may be used as periods of time to receive instructional support or training. For any training offered on August 2, 2011, December 23, 2011 and March 9, 2012, attendance shall be voluntary and members who chose to attend will be compensated at the rates identified in the Agreement between the Ontario-Montclair Teachers Association and the District. Unit members may elect not to attend.



Cynthia Byrd
Assistant Superintendent, Human Resources



Rick McClure
President, OMTA

Date: 2/24/2011

Date: 2/24/11