

ONTARIO-MONTCLAIR SCHOOL DISTRICT/
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION
REOPENER CONTRACT NEGOTIATIONS – 2008-2009

Joint Communique #3

May 27, 2009

The Ontario-Montclair Teachers Association and the Ontario-Montclair School District reached a tentative agreement in their ninth negotiation session on Wednesday, May 27.

The agreement includes:

- Fringe Benefits: One time supplement to off-set the out of pocket costs of fringe benefit increases (Single party - \$300, Two Party - \$800, Family - \$1100)
- An MOU providing for Group Life Insurance in the amount of \$50,000 for each unit member, effective July 1, 2009

In addition to the above, the Association and the District have agreed to meet on September 16th to review the financial condition of the District.

The Association and the District have agreed to the following MOUs (Memorandums of Understanding) throughout the school year. The following are currently being implemented:

- Compensation for Zero/7th Period/Pay for Prep
- Period Substitute Pay
- Fringe Benefit Opt Out Allocation Plan
- Teacher Assistance During Modernization
- Staff Development Buy Back Day (pay)
- Job Sharing (adjusting the time lines)
- Kindergarten Share Time
- Kindergarten Instructional Minutes (new programs)

The tentative agreement must be approved by the Board of Trustees and the membership of the Association.

OMSD/OMTA TEAM MEMBERS:

Donny Brubaker, Debi Cockrell, Sue Frazee, Denise Free, Benjamin Fudge, Kimberly Guicharnaud, Pat Hawkins, Jim Kidwell, Rick McClure, Shari Megaw, Judith Moorhead, Allen Morales, Brad Richards, Bruce Sarver, Mary Kay Scheid, Chris Scoleri, Karla Wells, Jack Young